



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD  
ARLINGTON, VA 22204

DJC  
Docket No. 3000-11  
28 Feb 12

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy  
Subj: REVIEW OF NAVAL RECORD ICO  
[REDACTED]

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 w/attachments  
(2) HQMC Memo 1040 MMEA dtd 31 Jan 12  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected to establish entitlement to a zone "A" Selective Reenlistment Bonus (SRB).

2. The Board, consisting of Mr. Pfeiffer, Mr. Zsalman, and Mr. George, reviewed Petitioner's allegations of error and injustice on 27 February 2012 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

#### CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action.

RECOMMENDATION:

That Petitioner's naval record be corrected, where appropriate, to show that:

a. Paragraph 8b (Remarks) of the enlistment/reenlistment Document (DD Form 4/1, Oct 2007), executed on or about 4 April 2010 for a term of 4 years and 5 months, is modified to read "REENLISTED THIS DATE FOR THE FOLLOWING INCENTIVE(S): ZONE A SRBP AMOUNT \$57,500" vice "ZONE A SRBP AMOUNT \$45,500". Furthermore, the following paragraph is modified to read: "I understand that this reenlistment contract is contingent upon my successful completion of the training requirements of MOS "0321" vice "0352". Should I fail to complete the training requirements for MOS "0321" vice "0352," I may be separated from the Marine Corps." Moreover, the following paragraph is removed: Per MarAdmin 378/09, MCC kicker (Infantry Battalion NCO initiative) incentive is approved. SNM will receive \$25,000 (included in the total SRB authorized) to remain in an authorized infantry battalion for at least 24 months." Note: all other remarks remain the same.


b. This change upon completion of MOS training will entitle the member to a zone "A" SRB for MOS 0321, which is capped at \$57,500 for 48 months of additional obligated service. Remaining obligated service to 13 August 2010 will be deducted from SRB computation. Note: the member graduated from the Basic Reconnaissance Course on 11 February 2011.

c. Petitioner's command must submit the tax free data code to DFAS for determination of tax free eligibility.

d. A copy of this Report of Proceedings will be filed in Petitioner's naval record.

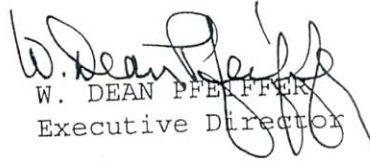
4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN  
Recorder

  
WILLIAM J. HESS, III  
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

28 Feb 12

  
W. DEAN PFEFFER  
Executive Director